

**Constitution
of
Harvest Valley Church**

As Adopted March 13, 2016

A Nebraska Nonprofit Corporation

Article I

Name of Corporation and Location of Offices

The name of this Corporation is Harvest Valley Church. It is a Nebraska nonprofit religious Corporation with its principal offices located in Scotts Bluff County, Nebraska.

Article II

Purpose

This Corporation is organized for exclusively religious purposes (including charitable and related purposes common to a pastoral church ministry as defined by Scripture). Our commission is summarized as follows: "And Jesus came up and spoke to them, saying, 'All authority has been given to Me in heaven and on earth. Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age.'" (Matthew 28:18-20).

Article III

Statement of Faith

The statement of faith of this Corporation is that which is attached hereto, marked as "Appendix A," and incorporated fully herein by reference, to wit: "The Doctrinal Statement of Harvest Valley Church, As Adopted March 13, 2016." (The "Doctrinal Statement").

Article IV

Corporate Membership

Section 1. Corporate Membership

The Corporation shall have no members. Any action which would otherwise require approval by a majority of all members shall only require approval of the Board of Elders (also known as the 'Board'). All rights which would otherwise vest in the members shall vest in the Board of Elders.

Section 2. Members of the Fellowship

Nothing contained in Section 1 of this Article shall be construed to limit the right of the Corporation to refer to persons associated with the Corporation as 'church members' even though such persons are not members of the Corporation, and no such reference in or outside of this Constitution shall constitute anyone being a member, within the meaning of Nebraska Nonprofit Corporation Law.

Article V

Church Membership

Section 1. Purpose of the Fellowship

The congregation of Christian believers who have applied for church membership and have been duly accepted shall constitute a spiritual body, united for the spiritual purposes set forth in the Articles of Incorporation at Article IV, and in Article II of this Constitution.

Section 2. Active Membership

Active church membership in Harvest Valley Church shall be open to all persons who confess Jesus Christ as their Lord and Savior.

Section 3. Voting Privileges

Membership in this church shall not vest in any church member any proprietary rights in the Corporation, but shall only entitle the church member to vote at a meeting of the church members on those matters that the Board of Elders chooses to submit to the church membership for affirmation. In such cases, voting privileges are restricted to church members who are in good standing, who are not under any disciplinary action, and who have passed their eighteenth (18) birthday. Membership shall not be assignable inter vivos by any church member nor shall that membership vest to any personal representative, heir, or devisee.

Section 4. Applications for Membership

All requests for membership shall be made to a Pastor, Elder, or Deacon. Upon making such a request, the person shall be given an application for membership, along with a copy of the Doctrinal Statement of Harvest Valley Church and a copy of Constitution of Harvest Valley Church (The "Constitution"). A Pastor, Elder, or Deacon shall meet with the applicant following receipt of the completed application. Each applicant shall assent to the Doctrinal Statement and subscribe to the Constitution. Any questions about or disagreements with the Doctrinal Statement or Constitution must be indicated on the membership application. The Board of Elders will evaluate these questions or disagreements to determine whether the request for membership will be approved.

Section 5. Denial of Membership

If, upon review of an application for membership or after meeting with a prospective church member, the Board of Elders determines that the applicant does not confess Jesus Christ as his or her Lord and Savior, or that there is a lack of evidence of a godly lifestyle, membership shall be denied. The decision made by the Board of Elders shall be final and there shall be no appeal to any court from that decision.

Section 6. Admission of Applicants

Applicants admitted to membership shall be added to the official church membership roll which shall be kept in the office of the Secretary. Each admitted applicant will be afforded the opportunity to present themselves at a regular worship service and be publicly acknowledged as church members, although they are not required to do so.

Section 7. Responsibilities of Members

Church members shall seek to exercise their spiritual gifts for the mutual benefit of all the church body and shall submit to the loving rule of the Elders. Church members shall make every effort to actively participate in the church body. Church members shall assent to the Doctrinal Statement and adhere to the Constitution.

Section 8. Church Discipline

- A. The threefold purpose of church discipline is to glorify God by maintaining purity in the local church (1 Corinthians 5:6), to edify believers by deterring sin (1 Timothy 5:20), and to promote the spiritual welfare of the offending believer by calling him or her to return to a biblical standard of doctrine and conduct (Galatians 6:1).
- B. Members of this church and all other professing Christians who regularly attend or fellowship with this church who err in doctrine, or who engage in conduct that violates Scripture as determined by the Board of Elders, shall be subject to church discipline, including dismissal according to Matthew 18:15–18. Before such dismissal, however, (1) it shall be the duty of any member of this church who has knowledge of the erring individual's heresy or misconduct to warn and correct such erring individual in private, seeking his or her repentance and restoration. If the erring individual does not heed this warning, then (2) the warning church member shall again go to the erring individual, seeking his or her repentance, but accompanied by one or two individuals who shall confirm that the sin has occurred or is continuing to occur, and/or that the erring individual has been appropriately confronted and has refused to repent. The first and second warnings may occur with no specified time interval. If the erring individual still refuses to heed this warning, then (3) it shall be brought to the attention of the Board of Elders. If the Board of Elders determines - after thorough investigation in accord with the procedures prescribed by pertinent Scripture, including Matthew 18:15-18 and 1 Timothy 5:19 - that there is corroborating evidence that the erring individual has sinned or is continuing to sin, that he or she has been appropriately confronted, and that he or she has refused to repent, then the Elders shall inform the church members at a special meeting in order that the church may call the erring individual to repentance. If the erring individual demonstrates repentance, then notice to that effect may be given at a special meeting. If, however, the erring individual does not repent in response to the church in its collective call to repentance, then (4) he or she shall be publicly dismissed from the fellowship and/or membership of the church at a special meeting. If the erring individual, after such dismissal, heeds the warning, demonstrates repentance, and requests reinstatement before the Board of Elders then he or she shall be publicly restored to all the rights, duties, privileges, and responsibilities of fellowship and/or membership.
- C. Notwithstanding the foregoing, the Elders in the exercise of their discretion may proceed directly to the third stage of church discipline, (i.e. the informing of the church membership at a special meeting in order that the church may call

the erring individual to repentance) or to the fourth stage of church discipline, (i.e. the dismissal from the fellowship and/or membership of the church) when one or more of the following have occurred:

1. Where the transgression and the refusal to repent have been public, i.e. openly and to the offense of the whole Church (1 Cor. 5:1–5);
 2. Where the disciplined party has taught or otherwise disseminated doctrine deemed false or erroneous by the Elders, then chosen to disregard the direction and reproof of the Elders (Romans 16:17); or
 3. Where the disciplined party has been warned twice to cease from factious and divisive conduct and has chosen to disregard that warning (Titus 3:10–11).
- D. The members of this church, and all other professing Christians who regularly attend or fellowship with this church, agree that there shall be no appeal to any court because of the dismissal or because of public statements to the church membership or congregation at the third or fourth stages of church discipline. Members of this church who are under discipline by the church, as defined in the previous paragraphs, forfeit and waive the right to resign from this church. Resignations from membership are possible only by church members who are in good standing and who are not under any disciplinary action.
- E. Separate and apart from the process of church discipline, but subject to the discretion and approval of the Elders, a church member, non-member regular attender, or other individual may be notified that he or she is not to be present upon church premises for such a period of time as is deemed necessary for the safety and well-being of others on church premises. Such required absence may, but need not, be concurrent with church discipline of that person.
- F. Separate and apart from the process of church discipline, but subject to the discretion and approval of the Elders, the names of any church members who have not attended a worship service, Sunday school class, study session or small group meeting at Harvest Valley Church for a period of six months or longer may be removed from the membership rolls.

Section 9. Special Meetings

Special meetings of church members may be called at any time by order of the Pastor-Teacher, the Chairman or Vice-Chairman of the Board of Elders, or by a quorum of the members of the Board of Elders.

Section 10. Notice of Meetings

Notice of special meetings shall be given from the pulpit at least seven (7) days prior to the special meeting and shall also be published in the regular church bulletin, if any, on the Sunday immediately preceding the special meeting.

Section 11. Quorum

At all meetings of church members, one-half (50%) of all church members listed on the official church membership roll shall being present constitute a quorum for the transaction of business. At such a meeting, a one-half (50%) affirmative vote shall be sufficient for passage of procedural, ministerial, and minor administrative functions (i.e. approval of minutes, votes to adjourn, votes to recess). At such a meeting, unless otherwise specified herein, a two-thirds (2/3) affirmative vote shall be required for the transaction of all other business.

Section 12. Voting Rights

Those admitted to church membership do not constitute a legislative body, nor do they constitute members of the Corporation, and they cannot vote, pass resolutions binding upon the Corporation, nor shall they have any equity in the real property of the Corporation, or rights to vote on its disposal. Said property of the Corporation is dedicated to religious and charitable purposes as outlined in the Articles of Incorporation.

Article VI

Elders

Section 1. Powers

All of the activities and affairs of the Corporation shall be exercised by or under the direction of the Board of Elders (“the Board”), who are responsible for shepherding and having oversight of the flock. Without prejudice to such general powers, but subject to these same limitations, it is hereby expressly declared that the Board of Elders shall have the following powers in addition to the other powers enumerated by this Constitution:

- A. To select and remove all officers, agents, pastors, staff, and employees of the Corporation; prescribe such duties for them consistent with the Scriptures, with law, with the Articles of Incorporation, and/or with this Constitution; and fix the terms of their offices and their compensation.
- B. To make such disbursements from the funds and properties of the Corporation as are required to fulfill the purposes of this Corporation as are more fully set out in the Articles of Incorporation, thereof and generally to conduct, manage, and control the activities and affairs of the Corporation and to make such rules and regulations consistent with the Scriptures, with law, with the Articles of Incorporation, and/or with this Constitution, as they may deem best.
- C. To establish policies and practices for the church consistent with the purposes of this Corporation.
- D. To assist the Pastor-Teacher in the administration of the ordinances of baptism and Communion. Elders who are ordained, licensed, commissioned or otherwise authorized to solemnize marriages may do so in their discretion.
- E. To borrow money and incur indebtedness for the purposes of the Corporation and to cause to be executed and delivered, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, or other evidences of debt and securities.
- F. To carry on a business and apply any such profit that results from the business activity in which it may legally engage consistent with the purpose of the Corporation.
- G. To submit any issues to church membership for discussion, consideration, and/or vote which the elders discern to be in the best interest of the church in keeping with the purpose of the Corporation.

Section 2. Number of Elders

In accordance with the provisions of Nebraska Nonprofit Corporation Law, each Elder shall hold the office of Director of the Corporation. The authorized number of elders/directors of the Corporation shall not be less than three (3).

Section 3. Nomination, Selection, and Tenure of Office

Recommendations to fill the office of Elder shall be made by the Pastor-Teacher or the Elders. All recommendations shall be announced to the church members for consideration and a period of private comment to the Elders. The Board of Elders shall review all nominations and determine each nominee's qualifications. The Board of Elders may then add to the list of nominees at the Board of Elder's discretion, and shall then approve or disapprove each nominee at its sole discretion. The newly selected Elders shall assume office immediately. All newly selected Elders shall be publicly acknowledged at a regular scheduled worship service of the church. Provided the Elder meets all biblical requirements for service in that capacity, there are no required, or defined, limits on an Elder's term of office.

Section 4. Qualifications

Each member of the Board of Elders must be an active member of this church and possess the qualifications described in 1 Timothy 3:1–7 and Titus 1:6–9. He shall make every effort to be:

- A. Above reproach as a steward of God (1 Tim. 3:2; Titus 1:6–7)
- B. Husband of one wife; a one-woman man (1 Tim. 3:2; Titus 1:6)
- C. Temperate, sober, vigilant (1 Tim. 3:2)
- D. Sober-minded, prudent (1 Tim. 3:2; Titus 1:8)
- E. Of good behavior; orderly, respectable (1 Tim. 3:2)
- F. Given to hospitality (1 Tim. 3:2; Titus 1:8)
- G. Apt to teach; able to teach; he can exhort believers and refute false teaching (1 Tim. 3:2; Titus 1:9)
- H. Not given to wine (1 Tim. 3:3; Titus 1:7)
- I. Not violent; not pugnacious (1 Tim. 3:3; Titus 1:7)
- J. Patient, moderate, forbearing, gentle (1 Tim. 3:3)
- K. Not a brawler; uncontentious; not soon angry or quick-tempered (1 Tim. 3:3; Titus 1:7)
- L. Not covetous; not a lover of money; not greedy of base gain (1 Tim. 3:3; Titus 1:7)
- M. Rules well his own house; his children are faithful, not accused of rebellion to God (1 Tim. 3:4; Titus 1:7)
- N. Not a novice; not a new convert (1 Tim. 3:6)
- O. Has a good report or reputation with outsiders (1 Tim. 3:7)

- P. Not self-willed (Titus 1:7)
- Q. A lover of good men and things (Titus 1:8)
- R. Just, fair (Titus 1:8)
- S. Holy, devout (Titus 1:8)
- T. Self-controlled (Titus 1:8)

Section 5. Resignation

Subject to Nebraska Nonprofit Corporation law, any Elder may resign effective upon giving written notice to the Chairman of the Board of Elders, unless the notice specifies a later time for the effectiveness of such resignation. If the resignation is to take effect at some future time, a successor may be selected before that time.

Section 6. Removal of Elders

Any Elder may be removed from office at any regular or special meeting of the Board of Elders if he is found to be mentally incapacitated or spiritually unqualified (according to pertinent Scripture, including 1 Timothy 3:1–7 and Titus 1:5–9), after thorough corroborating investigation by the remaining Elders of the Board, in accord with the procedures prescribed by pertinent Scripture, including Matthew 18:15–18 and 1 Timothy 5:19. When an Elder is removed because of sin that is deemed sufficient to disqualify him from shepherding, and if he refuses to repent from that sin, the removal shall be accompanied by a public rebuke before the church and the congregation thereof at a special meeting as prescribed in 1 Timothy 5:20.

Section 7. Action Without Meeting

Any action required or permitted to be taken by the Board of Elders may be taken without a meeting if all members of the Board of Elders shall individually or collectively consent in writing to such action. Written consent may be shown by letter, e-mail, or any other form of electronic communication. Such consent or consents shall have the same effect as a unanimous vote of the Board of Elders.

Section 8. Place of Meetings

Notwithstanding anything to the contrary provided in this Constitution, any meeting (whether regular, special, or adjourned) of the Board of Elders may be held at any place within or without the State of Nebraska.

Section 9. Regular Meetings

Regular meetings of the Board of Elders shall be held as needed at a date and time determined by the Board of Elders. Regular meetings shall be held no fewer than two (2) times annually. The date and time of regular meetings shall be noticed publicly during a regularly scheduled worship service. Regular meetings shall be open to all church members. At its sole discretion, the Board of Elders may at any time designate a portion of any or all regular meetings as “Elders only,” at which time only the Board of Elders, and those expressly invited to participate by the Board of Elders, may attend and participate. The discussion during an “Elders only” meeting shall remain confidential.

Section 10. Special Meetings

Special meetings of the Board of Elders may be called at any time by order of the Chairman or Vice-Chairman or the Secretary of the Board of Elders or by a quorum of the members of the Board of Elders. Special meetings shall be open to all church members. At its sole discretion, the Board of Elders may at any time designate a portion of any or all special meetings as “Elders only,” at which time only the Board of Elders, and those expressly invited to participate by the Board of Elders, may attend and participate. The discussion during an “Elders only” meeting shall remain confidential.

Section 11. Notice of Special Meetings

Special meetings of the Board of Elders shall be held upon forty-eight-hours notice given personally or by telephone, email or other similar means of communication. Any such notice shall be addressed or delivered to each Elder or at such Elder’s address as it is shown upon the records of the Corporation or as may have been given to the Corporation by the Elder for such purpose of notice.

Section 12. Congregational Meetings

The Board of Elders shall hold regular congregational meetings for the purpose of updating church members on the various affairs of the church, said meetings taking place no fewer than two (2) times annually. The date and time of

Congregational meetings shall be noticed publicly during a regularly scheduled worship service at least seven (7) days prior to the Congregational meeting. Congregational meetings shall be open to all church members and their minor children.

Section 13. Quorum

Except as otherwise provided herein, a majority of the Elders currently serving shall constitute a quorum of the Board of Elders. A majority of the Elders present, whether or not a quorum is present, may adjourn any meeting to another time and place. Whenever the matter to be considered concerns calling or dismissing a pastor, or buying or selling real estate, all Elders currently serving shall constitute a quorum of the Board of Elders. For matters concerning calling or dismissing a pastor, or buying or selling real estate, all Elders must be physically present at the meeting and agree in writing upon any act or decision done or made. Notwithstanding the foregoing, if it is not possible for an Elder to attend the meeting in person, the Elder may participate in the meeting by telephone or electronic means, but any act or decision done or made by the Board of Elders must be unanimous and in writing. The act or decision done or made by the Elders present at a regular or special meeting duly held at which a quorum is present shall be the act of the Board of Elders.

Section 14. Participation in Meetings by Conference Telephone

Members of the Board of Elders may participate in a meeting through use of conference telephone or similar communications equipment so long as all members participating in such meeting can hear one another.

Section 15. Adjournment

A majority of the Elders present, whether or not a quorum is present, may adjourn any Board of Elders meeting to another time and place. Notice of the time and place of holding an adjourned meeting must be given to the absent Elders.

Section 16. Rights of Inspection

Every Elder shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents of every kind and to inspect the physical properties of the Corporation of which such person is an Elder, for a purpose reasonably related to such person's interest as an Elder.

Section 17. Decisions of the Board of Elders

Decisions shall be reached after prayerful consideration, by unanimous vote only, in a spirit of humility, with each Elder regarding one another before himself.

Section 18. Minutes of Meetings

The Board of Elders shall keep or cause to be kept minutes of every meeting, regular or special. Minutes shall describe any decision or action taken by the Board of Elders. Minutes of all meetings shall be available to church members for inspection, except that minutes of any "Elders only" meeting shall not be subject to inspection.

Section 19. Fees and Compensation

Elders shall not receive any stated or fixed salary for their services, however, nothing herein contained shall be construed to preclude any Elders from serving the Corporation in any other capacity and receiving compensation in that capacity. Any person receiving compensation directly or indirectly from Harvest Valley Church shall not be in a position to determine the nature or amount of said compensation.

ARTICLE VII

Other Councils and Committees

Section 1. Councils and Committees

To promote efficient handling of Board of Elders matters, the Board of Elders may appoint various councils and committees from within its membership, the staff, and from the church at large. These councils and committees shall perform tasks solely in accordance with the duties and with powers specifically delegated by the Board of Elders. The general functions of councils and committees are:

- A. To bring considered recommendations to the Board of Elders concerning ministries.
- B. To provide a wider base of counsel to the Elders having the oversight of specific ministries.

All councils and committees shall exist for the period specific by the Board of Elders.

Section 2. Deacons

The Deacons shall consist of church members possessing the qualifications described in 1 Timothy 3:8–13 and shall be nominated annually by the Pastor-Teacher or Elders. The Board of Elders will compile, review and, at its sole discretion, confirm or disapprove each of the nominations. The Deacons shall serve for a term of two (2) years. The Deacons shall assist the Pastor-Teacher and the Elders in the shepherding of the saints and aid in the general spiritual care of the church, and perform other duties as assigned by the Board of Elders. The Deacons shall attend meetings of the Board of Elders at the discretion of the Board of Elders. A Deacon shall be a man of dignity, not double-tongued, not addicted to much wine, not fond of sordid gain, holding to the mystery of the faith with a clear conscience, first tested and found above reproach.

Section 3. Vacancies

In the event any of the above-mentioned offices or positions in this Article becomes vacant during the period between annual designations, the Board of Elders may, at its sole discretion, fill such vacancy for the unexpired term.

ARTICLE VIII

Officers

Section 1. Officers

The officers of the Corporation shall be a Chairman, a Vice-Chairman, a Secretary, and a Treasurer. The Corporation may also have, at the discretion of the Board of Elders, other officers as may be appointed in accordance with the provisions of Section 3 of this article.

Section 2. Election

The officers of the Corporation, except such officers as may be appointed in accordance with the provisions of Section 3 or Section 5 of this Article, shall be chosen annually by, and shall serve at, the pleasure of the Board of Elders. Each officer shall hold his office until he shall resign, be removed, or become otherwise disqualified to serve, or until his successor shall be elected and qualified.

Section 3. Subordinate Officers

The Board of Elders may appoint, and may empower the Chairman to appoint, such other officers as the business of the Corporation may require, each of whom shall hold office for such period, have such authority, and perform such duties as are provided in the Constitution or as the Board of Elders may from time to time determine.

Section 4. Removal and Resignation

Any officer may be removed upon disqualification and removal as an Elder per Article VI, Section 6 of this Constitution. Any officer may resign at any time without prejudice to the rights, if any, of the Corporation under any contract to which the officer is a party, by giving written notice to the Board of Elders, or to the Chairman, or to the Secretary of the Corporation. Any such resignation shall take effect at the date of the receipt of such notice or at any later time specified therein; and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 5. Vacancies

A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in the Constitution for regular election or appointment to such office, provided that such vacancies shall be filled as they occur and are not required to be filled on an annual basis.

Section 6. Inability to Act

In the case of absence or inability to act of any officer of the Corporation and of any person herein authorized to act in his place, the Board of Elders may from time to time delegate the powers or duties of such officer to any other officer or other person whom the Board of Elders may select.

Section 7. The Chairman

The Chairman shall be the Chief Executive Officer of the Corporation and shall, subject to the control of the Board of Elders, have general supervision, direction, and control of the activities and officers of the Corporation. He shall preside at all meetings of the Board of Elders, which are to be conducted according to the scriptural principles such as set forth in

Philippians 2:2–8. He shall be an ex officio member of all the standing committees, if any, and shall have powers and duties as may be prescribed by the Board of Elders or the Constitution.

Section 8. Vice-Chairman

In the absence or disability of the Chairman, the Vice-Chairman shall perform all the duties of the Chairman, and when so acting shall have all the powers of, and be subject to all the restrictions upon, the Chairman. The Vice-Chairman shall have such other powers and perform such other duties as from time to time may be prescribed for him by the Board of Elders or the Constitution.

Section 9. Secretary

The Secretary shall keep, or cause to be kept, a book of minutes at the principal office or such other place as the Board of Elders may order, of all meetings of church members, the Board of Elders and its committees, with the time and place of holding, whether regular or special, and if special, how authorized, the notice thereof given, the names of those present at the meetings, the Board of Elders and committee meetings, and the proceedings thereof. The Secretary shall keep, or cause to be kept, at the principal office in the State of Nebraska the original and a copy of the Corporation's Articles and Constitution, as amended to date. The Secretary shall give, or cause to be given, notice of all meetings of the Board of Elders and any committees thereof required by this Constitution or by law to be given, shall keep the seal of the Corporation in safe custody, and shall have such other powers and perform such other duties as prescribed by the Board of Elders. The Secretary shall keep, or cause to be kept at the principal office of the Corporation, a church membership roll, or a duplicated membership register, showing the names of church members and their addresses.

Section 10. Treasurer

The Treasurer shall ensure the stewardship of the physical and financial resources of the Corporation, "taking precaution that no one should discredit us in our administration...for we have regard for what is honorable, not only in the sight of the Lord, but also in the sight of men" (2 Corinthians 8:20–21). He shall select "men of good reputation, full of the Spirit and of wisdom" (Acts 6:3) to implement and accomplish this responsibility. The Treasurer shall ensure that all financial activities and transactions are consistent with the purpose of the Corporation as enumerated in the Articles of Incorporation, this Constitution, and Nebraska Nonprofit Corporation law. The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of the Corporation. The books of account shall at all reasonable times be open to inspection by any Elder. The Treasurer shall deposit, or cause to be deposited, all monies and other valuables in the name and to the credit of the Corporation with such depositories as may be designated by the Board of Elders. He shall disburse, or cause to be disbursed, the funds of the Corporation as may be ordered by the Board of Elders, shall render, or cause to be rendered, to the Chairman and the Elders, whenever they request it, an account of all the transactions and of the financial condition of the Corporation, and shall have such other powers and perform such other duties as may be prescribed by the Board of Elders. He shall make, or cause to be made, the financial reports at each regular Board of Elders meeting and at any meetings of church members where such financial reports are to be provided.

ARTICLE IX

Marriages and Weddings

Section 1. General

All who are ordained, licensed, commissioned or otherwise authorized by this church to solemnize marriages may do so, in the exercise of religious freedom, only where the participants are one man and one woman (Gen. 2:21-24; Matt. 19:4-6; Mark 10:6-9). Church facilities may be used for weddings only where at least one prospective spouse, or their parent/guardian, is a church member in good standing; church facilities are not available to the general public for Marriages and Weddings unless specifically authorized by the Board of Elders.

ARTICLE X

The Pastor-Teacher

Section 1. Election

The Pastor-Teacher shall be recommended by the Board of Elders to the church members for their approval. When a recommendation for the position of Pastor-Teacher has been made, the Board of Elders shall schedule a special meeting for discussion and action upon the recommendation by the church members. At a special meeting for approval of the Pastor-Teacher, one-half (50%) of all church members listed on the official church membership roll shall being present constitute a quorum for the transaction of business. An affirmative vote of no less than three-fourths (3/4) of the church

members present shall be required for approval and hiring of the Pastor-Teacher. The Pastor-Teacher shall be compensated at such a rate and manner as determined by the Board of Elders and approved by affirmative vote of the church members. The Pastor-Teacher shall remain in office an indefinite period of time subject to the following reservations: The Elders reserve the right to dismiss the Pastor-Teacher upon giving him written notice of its intention to dismiss. The Pastor-Teacher must give one month's notice if he intends to resign. The time limit of a Pastor-Teacher's resignation or dismissal is subject to a lesser time if both the Pastor-Teacher and the church by mutual agreement provide otherwise.

Section 2. Duties

The Pastor-Teacher shall be responsible to the Board of Elders. The Pastor-Teacher shall arrange for and conduct all public and regular services of the church and shall be responsible for general oversight of the spiritual welfare of the church. In the absence of the Pastor-Teacher, the Board of Elders shall be responsible to arrange for the public and regular services of the church.

ARTICLE XI

Settlement of Disputes

Section 1. General

In any dispute arising between church members, pastors, or staff pertaining to any matter of spiritual teaching or practices, church finances, or title to property purchased with church contributions, the dispute shall be resolved by the Board of Elders of the church. A decision shall be reached after prayerful consideration, in a spirit of humility, with each Elder regarding one another before himself and striving to preserve the unity of the Spirit in the bond of peace (Ephesians 4:1-3).

ARTICLE XII

Other Provisions

Section 1. Endorsement of Documents, Contracts

The Board of Elders, except as in the Constitution otherwise provided, may authorize any officer or officers, agent or agents, to enter into any contract or execute any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances. Unless so authorized by the Board of Elders, no officer, agent or employee shall have any power or authority to bind the Corporation by any contract or agreement, or to pledge its credit, or to render it liable for any purpose or to any amount. Subject to the provisions of applicable law, any note, mortgage, evidence of indebtedness, contract, conveyance, or other instrument in writing and any assignment or endorsement thereof executed or entered into between this Corporation and any other person, when signed jointly by the Chairman or Vice-Chairman, and the Secretary and the Treasurer of this Corporation, shall be valid and binding on this Corporation in the absence of actual knowledge on the part of the counter party or counter parties that the signing officers had no authority to execute the same.

Section 2. Representation of Shares of Other Corporations

The Chairman or any other officer or officers authorized by the Board of Elders are each authorized to vote, represent, and exercise on behalf of the Corporation all rights incident to any and all shares of any other Corporation or corporations standing in the name of the Corporation. The authority herein granted may be exercised either by any such officer in person or by any other person authorized to do so in proxy or power of attorney duly executed by said officer.

Section 3. Construction and Definitions

Unless the context otherwise requires, the general provisions, rules of construction and definitions contained in the general provisions of the Nebraska Nonprofit Corporation Law shall govern the construction of this Constitution.

Section 4. Amendments

This Constitution may be amended and new and additional Bylaws may be made from time to time at any time by the Board of Elders in the exercise of the power granted to said Board of Elders in this Constitution, notwithstanding that any Amendment to this Constitution shall be confirmed by an affirmative vote of no less than three-fourths (3/4) of the church members in good standing.

Section 5. Record of Amendments

Whenever an amendment to this Constitution or new and additional Bylaw is adopted, it shall be copied in the book of minutes with the original Constitution, in the appropriate place. If any Constitutional provision is repealed, the fact of repeal with the date of the meeting at which the repeal was enacted or written assent was filed shall be stated in said book.

ARTICLE XIII

Receipt, Investment, and Disbursement of Funds

Section 1. Receipt

The Corporation shall receive all monies or other properties transferred to it for the purposes for which the Corporation was formed (as shown by the Articles of Incorporation). However, nothing contained herein shall require the Board of Elders to accept or receive any money or property of any kind if it shall determine in its discretion that receipt of such money or property is contrary to the expressed purposes of the Corporation as shown by said Articles.

Section 2. Investment and Disbursement of Funds

The Corporation shall hold, manage, and disburse any funds or properties received by it from any source in a manner that is consistent with the expressed purposes of this Corporation.

ARTICLE XIV

Corporate Records and Reports

Section 1. Records

The Corporation shall maintain adequate and correct accounts, books, and records of its business and properties. All such books, records, and accounts shall be kept at its principal place of business in the State of Nebraska, as fixed by the Board of Elders from time to time.

Section 2. Inspection of Books and Records

Every Elder shall have the absolute right at any reasonable time to inspect all books, records, documents of every kind, and the physical properties of the Corporation, and also of its subsidiary organizations, if any.

Section 3. Fiscal Year of the Corporation

The fiscal year of the Corporation shall begin on the first day of July and end on the last day of June in each year.

ARTICLE XV

Dissolution

Section 1. Dissolution in General

Upon dissolution of this Corporation, the Board of Elders shall cause the assets herein to be distributed to another Nonprofit Corporation in accordance with the purpose of Harvest Valley Church as identified herein, and in the manner identified in the Articles of Incorporation.

ARTICLE XVI

Miscellaneous Provisions

Section 1. Instruments in Writing

All checks, drafts, demands for money and notes of the Corporation and all written contracts of the Corporation shall be signed by such officer or officers, agent or agents, as the Board of Elders may from time to time by resolution designate.